



Women in Public Service



Anne Armstrong, Co-Chairman Women's Division Republican National Committee 310 First Street, S.E. Washington, D. C. 20003

SECTION I

**The Republican Party
and
Women**

The Republican Party and Women

The Republican Party deserves the credit for the national enfranchisement of women. It pioneered the right of women to vote and was consistent in its support throughout the long campaign for acceptance.

The Republican Party was the first major party to advocate equal rights for women and the principle of equal pay for equal work, regardless of sex.

The women's suffrage movement in the United States began to take shape in 1848 when the first Women's Rights Convention was held at Seneca Falls, New York. Two years later there was a nationwide meeting in Worcester, Massachusetts.

By 1870, the Massachusetts Republican State Convention seated two suffragettes, *Lucy Stone and Mary A. Livermore*, as delegates. Also the National Republican Convention of 1872 approved a resolution favoring the admission of women to "wider fields of usefulness" and added that the honest demand of any class of citizens for additional rights should be treated with respectful consideration.

Wyoming, the state that pioneered woman suffrage, sent two women, *Mrs. Therese A. Jenkins and Mrs. Cora G. Carleton*, to the 1869 Convention in Minneapolis as alternate delegates. This was the first time women were seated at a Republican National Convention. This convention experienced another first when it was addressed by a woman, *Mrs. J. Ellen Foster*, Chairman of the Woman's Republican Association of the United States.

A strong believer in organization, Mrs. Foster said her association had prepared work plans to be given to each delegate and alternate. "We are here to help you," she said, "and we have come to stay."

The convention unanimously approved utilizing the Woman's Republican Association in the coming campaigns. Thus with this approval came Republican women volunteers.

The big step came in 1896 when the Republican Party became the first major political party officially to favor federal women's suffrage.

It was a brave man who first introduced a proposal in the United States Senate to give women the vote. *Senator A. A. Sargent (R-Calif.)* watched his proposal defeated four times in a Democratic Senate.

Approval finally came in May of 1919 when the first act of business of the newly elected Republican Congress was to pass the Equal Suffrage Amendment in a vote of 304 - 88. Only 16 Republicans were opposed. Most of the opposition came from Southern Democrats.

When the amendment was submitted to the states, 26 of the 36 states which ratified it had Republican legislatures. Of the nine states which took definite action against, eight were Democratic. Twelve states, all Republican, had given women full suffrage before the federal amendment was ratified.

... at the National Convention

- In 1892: Women made their first official appearance at the Republican National Convention in Minneapolis, Minnesota. Two women, *Mrs. Therese A. Jenkins and Mrs. Cora G. Carleton* of Wyoming, were seated as alternates. A third, *Mrs. J. Ellen Foster*, Chairman of the Woman's Republican Association of the United States, addressed the meeting.
- In 1896: No women participated in the National Convention. However, the platform, adopted by the convention, carried the first equal rights of women plank, which read:
- "The Republican Party is mindful of the rights and interests of women. Protection of American industries includes equal opportunity, equal pay for equal work, and protection to the home. We favor admission of women to wider spheres of usefulness and welcome their cooperation."
- In 1900: One woman was a delegate to the National Convention.
- In 1904: Four women were alternates.
- In 1908: Two women were delegates.
- In 1912: Two women were delegates.
- In 1916: When the Republican platform included the first federal woman suffrage plank, five women were delegates, nine alternates.
- In 1920: There were 27 women delegates and 129 alternates, and for the first time women were given official positions in the Convention.

The convention was held two months prior to ratification of the federal suffrage constitutional amendment giving women the vote, and the platform said:

"We welcome women into full participation in the affairs of government and the activities of the Republican Party. We earnestly hope that Republican legislatures in states which have not yet acted on the suffrage amendment will ratify the amendment, to the end that all of the women of the nation of voting age may participate in the election of 1920, which is so important to the welfare of the country."

- In 1924: There were 121 women delegates, 285 alternates.
- In 1928: There were 70 women delegates, 261 alternates. Eight women served on convention committees. *Mrs. Mabel Walker Willebrandt*, then U.S. Attorney General, was Chairman of the Credentials Committee.
- In 1932: There were 87 women delegates, 307 alternates. For the first time, a woman was on the Resolutions Committee. Sixteen were on other committees.
- In 1936: There were 61 women delegates, 222 alternates, and 12 women were on committees.
- In 1940: There were 78 women delegates, 231 alternates. The 23-member Arrangements Committee included ten women and 35 were on other committees.
- In 1944: There were 100 women delegates, 268 alternates.

For the first time, women were given equal representation with men on the Resolutions Committee and 39 women were named by their respective states. *Miss Mary H. Donlon*, New York, was named Vice Chairman of the Resolutions Committee; *Mrs. Helen Griffin*, Illinois, Secretary; and *Mrs. Addison B. Green*, Holyoke, Massachusetts, Secretary of the Sub-Committee on Foreign Affairs. Sixteen women were on other committees.

The first formal address by a woman to a Republican National Convention since 1892 was made by *Representative Clare Boothe Luce* of Connecticut.

In 1948: There were 112 women delegates, 254 alternates, a total of 366.

Minnesota led all states with the largest number of women delegates and alternates, both numerically and in proportion to its delegate strength.

For the first time:

- (a) a woman, *Mrs. Dudley C. Hay*, Detroit, Michigan, was Secretary of a Republican National Convention;
- (b) a woman, *Mrs. Amy MacHale*, Shelby, Montana, was Chairman of the Permanent Organization Committee;
- (c) a woman, *Miss Mary H. Donlon*, New York, was Chairman of a resolutions sub-committee, that of Labor and Social Welfare;
- (d) a woman, *Frances B. Redick*, Secretary of State of Connecticut, nominated a Presidential candidate -- U.S. Senator Raymond E. Baldwin, Connecticut.

For the second time:

- (a) women served on an equal basis with men on the Resolutions Committee;
- (b) a woman, *Mrs. Marion Schulte*, Spokane, Washington, was named Vice Chairman of the Resolutions Committee; and
- (c) a woman, *Mrs. Ruth Stockton*, Denver, Colorado, was Secretary of the Resolutions Committee.

Three women were on the seven-member "drafting" sub-committee of the Resolutions Committee -- *Mrs. Jean Fuller*, Los Angeles, California; *Mrs. John E. Messervy*, Charleston, South Carolina; and *Mrs. Ruth Stockton*, Denver, Colorado.

Four women addressed the Convention -- *Representatives Frances P. Bolton*, Ohio, and *Katharine St. George*, New York; *Mrs. Clare Boothe Luce*, former Representative from Connecticut; and *Mrs. Robert W. Macaulay*, Assistant Chairman of the Republican National Committee.

In 1952: There were 129 women delegates and 260 alternates, an all-time high of 389.

Montana led all states with the largest proportion of women delegates, and next came Idaho, Minnesota and Florida.

For the first time a woman, *Mrs. Bertha Clark Hughes*, Omaha, Nebraska, was Assistant Parliamentarian of a convention.

For the second time a woman, *Mrs. Charles P. Howard*, Boston, Massachusetts, served as Secretary of a National Convention.

For the second time a woman, *Mrs. C. E. Howard*, Minnesota, nominated a Presidential candidate, Harold E. Stassen, Minnesota.

There were two women chairmen of sub-committees of the Resolutions Committee, *Miss Jane H. Todd*, New York, of Governmental Affairs; and *Mrs. Ada M. Gleszer*, Maine, Civil Rights.

Women were named secretaries of more than half of the eleven sub-committees of the Resolutions Committee. They were:

Mrs. Grace Schell, Phoenix, Arizona, Foreign Policy;
Miss Albinia R. Cermak, Cleveland, Ohio, National Defense;
Miss Joyce Larkin, Eagle River, Wisconsin, Agriculture;

Mrs. John B. Colt, Little Compton, Rhode Island, Communism and Corruption; *Mrs. Beryl Meyers*, Idaho Falls, Idaho, Labor and Welfare; *Mrs. Gertrude Wilharm*, Sumner, Iowa, Veterans' Affairs.

For the third time a woman, *Mrs. Mildred Younger*, Los Angeles, was Secretary of the Resolutions Committee.

For the second time, four women addressed the Convention -- *Representatives Katharine St. George*, New York, and *Marguerite Stitt Church*, Illinois; *Mrs. Gilford Mayes*, Idaho, Assistant Chairman of the Republican National Committee, and *Mrs. Gladys E. Knowles*, Montana National Committeewoman.

Three women seconded Presidential candidates -- *Mrs. Alberta Green*, Missouri, for Dwight D. Eisenhower; *Rep. Frances P. Bolton*, Ohio, for U. S. Senator Robert A. Taft, Ohio; and *Mrs. Mildred Younger*, Los Angeles, for Governor Earl Warren.

Rep. Cecil M. Hardin, Indiana, seconded the nomination of the Vice Presidential candidate, U. S. Senator Richard Nixon.

In 1956: A new all-time high of 208 women delegates and 355 alternates, a total of 563 was scored.

For the second consecutive time, *Montana* led all states with the largest proportion of women in its delegation. Half that state's delegates and half its alternates were women. *Florida* had 50 percent women delegates and 23 percent alternates. *Minnesota* had 42 percent women delegates and alternates. *Wyoming* had 41 percent women delegates.

For the first time a woman, *Representative Katharine St. George*, New York, was Parliamentarian.

For the third time, a woman, *Mrs. Gladys E. Knowles*, Montana National Committeewoman, was Secretary of a Convention.

For the second time a woman, *Rep. Frances P. Bolton*, Ohio, was Chairman of the Governmental Affairs Subcommittee of the Resolutions Committee. She also was the only woman member of the Executive Committee of the Resolutions Committee.

For the fourth time, a woman, *Mrs. Eva Bowring*, former U. S. Senator from Nebraska, was Secretary of the Resolutions Committee.

Three women made "seconding" speeches for the renomination of President Dwight D. Eisenhower. They were:

Mrs. Wallace B. Schneidau, Houston, Texas; *Dr. Helen Edmonds*, Durham, North Carolina; and *Mrs. Abraham Pinanski*, Brookline, Massachusetts.

One woman, *Mrs. Dorothy A. Smith*, Ft. Lauderdale, Florida, seconded the nomination of Vice President Richard Nixon.

For the first time, a woman, *Miss Josephine Good*, Denver, Colorado, Republican National Committee Staff, served as Assistant to the Executive Director of the Convention.

A total of 18 women, the largest number in Republican Convention history, addressed the gathering. They were:

Miss Bertha S. Adkins, Salisbury, Maryland, Assistant Chairman of the Republican National Committee; *Representatives Frances P. Bolton*, Ohio, *Cecil M. Hardin*, Indiana, *Marguerite Stitt Church*, Illinois; *Mrs. Ivy Baker Priest*, Bountiful, Utah, U. S. Treasurer; *Mrs. Carroll D. Kearns*, Farrell, Pennsylvania, President of the National Federation of Republican Women; *Miss Irene Dunne*, Los Angeles, California; *Mrs. Herbert Brownell, Jr.*, New York; *Mrs. Daphne Leeds*, Atlantic City, New Jersey; *Mrs. Julie B. Kirlin*, Boston, Massachusetts; *Mrs. Mame Mason Higgins*, Chicago, Illinois; *Mrs. Consuelo Northrop Bailey*, Burlington, Vermont; *Mrs. Jacqueline Cochran Odum*, Indio, California; *Miss Louise Shadduck*, Coeur d'Alene, Idaho; *Mrs. Mary R. Wheeler*, Worcester, Massachusetts; *Mrs. O. E. Roberts*, Pulaski, Virginia; *Mrs. Elphie Sjulín*, Hamburg, Iowa, and *Mrs. Barrington Parker*, Washington, D. C.

In 1960: There were a total of 597 women delegates and alternates recorded at the 1960 Convention. Of these, 201 were delegates; 396 were alternates.

For the fourth time in Convention history, a woman, *Mrs. Elizabeth E. Heffelfinger* of Minnesota, served as Secretary.

For the second time in Convention history, a woman, *The Honorable Katharine St. George* of New York, served as Parliamentarian, a post she held at the 1956 Convention as well.

For the first time, a woman, *Mrs. Consuelo Northrop Bailey* of Vermont, served as chairman of one of the four Convention committees - the Committee on Call.

Two women served as chairmen of subcommittees of the Committee on Arrangements: *Mrs. Webster B. Todd* of New Jersey, Chairman of Convention Program Planning, and *Mrs. Neal Tourtellotte* of Washington, Chairman of Decorations.

Miss Shirley A. Field of Oregon was a member of the Executive Committee of the Committee on Resolutions (platform) and Chairman of the Subcommittee on Human Affairs of the Resolutions Committee.

Nine women made formal speeches to the Convention. They were: *Mrs. Marguerite Stitt Church* of Illinois; *Mrs. Mary Brooks* of Illinois and Idaho; *Mrs. Clare B. Williams* of Florida; *Mrs. Frances P. Bolton* of Ohio; *Mrs. Webster B. Todd*, New Jersey; *Miss Bertha S. Adkins*, Maryland; *Mrs. Thomas Lane*, Pennsylvania; *Mrs. Peter Gibson*, Michigan; and *Mrs. Jessica McCullough Weis* of New York.

Two women made "seconding" nomination speeches for a Presidential candidate: *Mrs. Jewel Stradford Rogers* of Illinois and *Mrs. Andrew Williams* (granddaughter of Theodore Roosevelt) of Washington.

Two women made "seconding" nominating speeches for a Vice Presidential candidate. They were *Mrs. Katherine K. Neuberger* of New Jersey and *Mrs. Bess Cowden*, Iowa.

For the first time in the history of any political Convention a woman was introduced as the Executive Director of the Convention. She is *Miss Josephine Good* of Washington, D. C.

The woman who had served as the first woman Treasurer of the Committee on Arrangements for the 1956 Convention, *Mrs. Kathryn K. Meloney* of Wyoming, had done such an outstanding job, she was appointed Treasurer of the 1960 Committee on Arrangements.

The First Assistant Chief Page of the 1960 Convention was a woman, *Miss Jerrie Kent* of Tennessee.

The Pledge of Allegiance to the Flag is part of the opening ceremony for each session of the Convention. For the first time, two women were selected to lead the assembly in the pledge at the 1960 Convention. They were *Miss Dacey Epermanus* of New York, a first voter and the 150,000th displaced person to enter the United States; and *Mrs. Judy Fernald*, New Jersey, Co-Chairman of the Young Republican National Federation.

For the first time, a woman presided at the Convention. The Chairman of the National Committee, Thruston B. Morton, introduced *Mrs. Clare B. Williams*, the Assistant Chairman, at the 1960 Convention and at the time turned the Chairmanship of the meeting over to her. She presided until the Temporary Chairman of the Convention took over the duties of the Chair.

This Convention adopted a major change in the Rules and made it possible, starting with the 1964 Convention, for women to have equal representation on all of the Convention committees.

Again, the Convention included in the platform the statement of assurance of equal pay for equal work, regardless of sex. Also in the platform: "Congress should submit a constitutional amendment providing equal rights for women."

In 1964: There were a total of 585 women delegates and alternates recorded at the 1964 Convention. Of these, 234 were delegates with full votes; 351 were alternates.

The *1964 Republican National* Convention will go down in history as an important milestone in the

recognition of the ability of women in the field of statesmanship and politics. On Wednesday, July 15, 1964, the name of Senator Margaret Chase Smith was placed in nomination for the Presidency of the United States.

Recognition of women was furthered in 1964 by the Convention's adoption of Rule No. 14 (a) which gave them equal representation on the Convention committees. The rule reads:

"The Delegates from each State, elected to the National Convention, immediately after they are elected shall select from the delegation their members of the Resolutions, Credentials, Rules and Order of Business and Permanent Organization Committees of the National Convention, one (1) man and one (1) woman for each Committee, and shall file notice of such selection with the Secretary of the National Committee; provided, however, that no Delegate may serve on more than one (1) Committee of the National Convention. Alternates may not serve as members of the Convention Committees."

There were four women on the Executive Committee of the Committee on Arrangements. They were: *Mrs. C. Douglass Buck, Jr.* of Delaware, Secretary; *Mrs. J. Willard Marriott*, Washington, D. C., Treasurer; *Mrs. Floyd W. Lee* of New Mexico, Chairman of Convention Hall Appearance; *Mrs. Ike S. Kampmann, Jr.*, of Texas, Chairman of Convention Theme and Program Entertainment.

For the second time, *Mrs. Neal Tourtellotte* of Washington was the Chairman of the Committee on Call and *Miss Josephine Good* of Washington, D. C., was the Executive Director of the Convention.

The Honorable Katharine St. George of New York served for the third time as Parliamentarian of the Convention.

Seven women made major addresses to the Convention. They were: *Mrs. Elly Peterson* of Michigan; *Mrs. Dorothy A. Elston (Mrs. Walter Kabis)* of Delaware; *The Honorable Charlotte T. Reid*, Illinois; *Mrs. Katherine Black Massenburg* of Maryland; *Mrs. Marguerite*

Stitt Church of Illinois; *Mrs. Ike S. Kampmann, Jr.*, Texas; and *Mrs. Edson Larson*, North Dakota.

Seven women made "seconding" speeches for a Presidential candidate. They were: *Mrs. Clare B. Shank* of Florida, seconding the nomination of William W. Scranton; *Mrs. Clare Boothe Luce* of Connecticut, seconding the nomination of Barry Goldwater; *The Honorable Frances P. Bolton* of Ohio and *Mrs. Betty Horne* of Washington both seconding the nomination of *Margaret Chase Smith*; *Mrs. Katherine K. Neuberger* of New Jersey seconding the nomination of George Romney; *Mrs. George Pillsbury* of Minnesota seconding the nomination of Walter Judd; and *Mrs. Emma Smith* of Hawaii seconding the nomination of Hiram Fong.

In 1968: A serious effort was made for the first time in the history of national nominating conventions to institute reforms which would make the convention more orderly, more interesting and allow the delegates to carry out their important duties with greater ease and comfort. An eleven-member Committee on Convention Reforms inspired by General Eisenhower and appointed by Chairman Ray C. Bliss, had six women members: *Mrs. Albert S. Koeze* of Michigan; *Mrs. Floyd W. Lee* of New Mexico; *Mrs. Katherine B. Massenburg* of Maryland; *Mrs. Keith McHugh*, New York; *Mrs. Louis G. Rogers* of North Carolina; and *Mrs. Elmer M. Smith* of Iowa. This committee worked diligently for a full year reviewing films of previous conventions, interviewing past convention officials, news media representatives, academicians and television technicians. The recommendations of the Committee on Convention Reforms contributed to a very successful convention.

There were 558 women delegates and alternates at the 1968 Convention. Of these, 223 were delegates with full votes; 335 were alternates.

A woman for the second time chaired the Committee on the Call of the Convention, *Mrs. Edgar L. Morris* of South Carolina.

There were five women on the Executive Committee of the Committee on Arrangements. They were: *Mrs. Consuelo Northrop Bailey* of Vermont, Secretary; *Mrs. J. Willard Marriott* of Washington, D. C., Treasurer; *Mrs. Forrest C. Braden* of Arizona, Chairman of the Subcommittee on Convention Hall Decorations; *Mrs. Charles Gaylord*, Colorado, Chairman of the Subcommittee on Convention Theme and Program Entertainment; *Mrs. Helene M. Morris*, Florida, Member of the Host Committee.

Four women gave formal addresses to the Convention: *Mrs. Gladys O'Donnell* of California; *Mrs. Mary Brooks*, Idaho; *The Honorable Charlotte T. Reid* of Illinois; *The Honorable Margaret Heckler* of Massachusetts.

Mrs. Estelle Stacy of Wyoming was the only woman to chair one of the official convention committees, the Committee on Permanent Organization. She presented the report of that committee to the Convention.

For the third time a woman placed the name of a Presidential candidate in nomination. *Mrs. Ivy Baker Priest*, California, nominated Ronald Reagan.

Seven women made "seconding" speeches for Presidential candidates. These were: *Mrs. Dorothy Stuck*, Arkansas, seconding the nomination of Winthrop Rockefeller; *Mrs. Elly Peterson*, Michigan, seconding the nomination of George Romney; *Mrs. Allen Dodge*, Kansas, seconding the nomination of Frank Carlson; *Mrs. Patricia Saiki* and *Mrs. Winona Lei Johnson*, Hawaii, seconding the nomination of Hiram Fong; *Mrs. Ike S. Kampmann, Jr.*, Texas, and *Mrs. Edwin P. Flynn*, New Jersey, seconding the nomination of Nelson Rockefeller.

Mrs. Dottee Fancher, Arizona; *Mrs. Tobin Armstrong*, Texas; *Mrs. Helene Morris*, Florida; *Mrs. D. Eldredge Jackson, Jr.*, Rhode Island; *Mrs. Rosemary Ginn*, Missouri; *Mrs. Ray C. Bliss* of Ohio; *Mrs. Katherine K. Neuberger*, New Jersey; *Mrs. Janice Romney*, Utah; *Mrs. Mary Louise Smith*, Iowa and *Mrs. Charles Gaylord*, Colorado, addressed the Convention. *Mrs. Debbie Bryant Wilson*, Miss America of 1966, led the Pledge of Allegiance to the Flag.

Women Appointed or Promoted by the Nixon Administration

(GS-16 or above, career and non-career
January 21, 1969 to July 1, 1972)

Abdellan, Faye G.	Chief Nurse Officer - Commissioners Corps Department of Health, Education and Welfare
Allan, Virginia	Deputy Assistant Secretary for Public Affairs Department of State
Athanasakos, Judge Elizabeth	Chairman - Secretary's Advisory Committee on Women's Rights and Responsibilities; Department of Health, Education and Welfare
Bailey, Mildred C. (Brigadier General USA)	Director, Women's Army Corps Department of Defense
Baker, Dorothea	Hearing Examiner, Office of Hearing Examiner Department of Agriculture (First Woman)
Banuelos, Romana	Treasurer of the United States Department of the Treasury
Becker, Joanna	Rules and Regulation Counsel, Office of the General Counsel (First Woman) Atomic Energy Commission
Bedell, Catherine May	Chairman (First Woman) U.S. Tariff Commission
Belcher, Marjorie S.	Multi-Sector Officer (First Woman) Agency for International Development
Bentley, Helen Delich	Chairman (First Woman) Federal Maritime Commission
Brooks, Mary	Director of the Mint Department of the Treasury
Brown, Vera (1)	Director, Special Services Action
Brown, Virginia Mae	Commissioner Interstate Commerce Commission

(1) As of May 1, 1972 will assume position at HEW as Director, Federal
Women's Program

Burgess, Isabel	Member, National Transportation Safety Board Department of Transportation (First Woman)
Burns, Barbara	Deputy Assistant Secretary, Consumer Affairs Department of Health, Education, and Welfare (First Woman--New Position)
Butler, Yvette	Director of Management (First Woman) Equal Employment Opportunity Commission
Christian, Betty Jo	Trial Attorney, Office of General Counsel Litigation Department (First Woman) Interstate Commerce Commission
Clauss, Carin	Associate Solicitor Fair Labor Standards Department of Labor
Coleman, Barbara	Deputy Director of Public Affairs for Radio and Television (First Woman--new position) Office of Public Affairs, Action
Collins, Laura	Chief, Business Analysis Division Office of Business Economics (First Woman) Department of Commerce
Cowden, Loretta V.	Assistant Administrator, Home Economics Extension Service (First Woman) Department of Agriculture
Crowley, Harriett S.	Deputy Assistant Administrator for Population and Humanitarian Assistance Agency for International Development (First Woman--new position)
Cusack, Mary Ann	Education Advisor (First Woman) Agency for International Development
Dahm, Margaret	Director, Office of Actuarial & Research Unemployment Insurance Service Department of Labor
Daly, Maxine	Regional Director, Department of Labor Region X, Seattle (First Woman)
Davis, Jeanne	Executive Director, National Security Council The White House
Dias, Frances K.	Regional Director, Office of Civil Defense Region 7, Department of the Army Department of Defense (First Woman)

Dillon, Betty	U.S. Minister to the International Civil Aviation Organization in Montreal (First Woman) Department of State
Donovan, Eileen	Ambassador, Barbados (First Woman) Department of State
Doyle, Mary A.	Development Training Officer Agency for International Development
Duerk, Rear Admiral	Department of the Navy
Dunlap, Lillian (Brigadier General, USA)	Chief, Army Nurse Corps Department of State
Ehrig, Leonore G.	Hearing Examiner Federal Communications Commission
Eppley, Evelyn	Chairman, Board of Contract Appeals General Services Administration (First Woman)
Evans, Virginia J.	Head, Tissue Culture Section, Laboratory of Biology, National Institute of Health Department of Health, Education and Welfare (First Woman-- Upgraded Position)
Ferguson, Mary H.	Deputy Comptroller, Department of the Navy Department of Defense (First Woman)
Finkel, Marion J. (Dr.)	Director, Office of Scientific Evaluation, Food and Drug (First Woman) Department of Health, Education, and Welfare
Franklin, Barbara Hackman	Staff Assistant to the President (First Woman) White House (new position)
Gaynor, Margaret	Associate Director for Congressional Relations, The White House -- Office of Economic Opportunity
Glenn, Dorothy N.	Population Office, Public Health Physician Agency for International Development (First Woman)
Green, Eleanor K.	Education Advisor Teacher Training Agency for International Development
Hanford, Elizabeth	Deputy Director; Office of Consumer Affairs The White House
Hanks, Nancy	Chairman (First Woman) National Endowment for the Arts

Harris, Ruth B.	Director, Equal Employment Opportunity National Aeronautics & Space Administration (First Woman)
Hicks, Dr. Florence J.	Director, Women's Action Program Department of Health, Education, and Welfare
Hitt, Patricia	Assistant Secretary for Community and Field Services, Department of Health, Education and Welfare (First Woman)
Hoefly, E. Ann	Brigadier General U.S.A.F.
Holm, Jeanne M. (Brigadier General USAF)	Director, Women's Air Force (First Woman) Department of Defense
Johnson, Marilyn	Deputy Assistant Director for Operations United States Information Agency (First Woman)
Johrde, Mary	Head, Office of Oceanographic Facilities and Support (First Woman) National Science Foundation
Juni, Sarah M.	Deputy Assistant Commissioner, Social Security Administration, Department of Health, Education and Welfare (First Woman)
Keller, Vicki	Associate, Domestic Council The White House
Khosrovi, Carol	Assistant Director (First Woman) Office of Economic Opportunity
King, Patricia	Deputy Director, Office of Civil Rights Department of Health, Education and Welfare (First Woman--new position)
Knauer, Virginia	Special Assistant to the President Director, Office of Consumer Affairs The White House
Koontz, Elizabeth	Director, Women's Bureau; Deputy Assistant Secretary and Special Counselor to the U.S. Secretary of Labor, Department of Labor (New Position)
Kranidas, Ellen A.	Director, Office of Management Organization Department of Housing and Urban Development

Lawton, Esther	Deputy Director of Personnel Department of the Treasury
Lawton, Mary C.	Deputy Assistant Attorney-General Office of Legal Counsel (First Woman) Department of Justice
Livers, Patricia	Regional Commissioner, Social Security Administration Department of Health, Education, and Welfare (First Woman)
Lloyd, Maryann B.	Assistant General Counsel (First Woman) National Science Foundation
Lohr, Ruth M.	Director, Center for Computer Sciences and Technology, National Bureau of Standards Department of Commerce (First Woman)
Luhrs, Caro E.	Medical Advisor to the Secretary of Agriculture Department of Agriculture (First Woman)
Lynch, Marjorie	Regional Director, Region 10 (Seattle) Action (First Woman -- new position)
Makel, Eleanor L.	Director, Medical and Surgical Branch National Institute of Mental Health (First Woman) Department of Health, Education and Welfare
Many, Katherine	Associate Manpower Administrator for Management and Administrative Systems (First Woman) Department of Labor
Martin, Margaret E.	Assistant Chief Labor Statistics, Office of Statistical Policy, Office of Management and Budget
Mazon, Rosemary	Senior Vice President; Planning and Export Expansion Export-Import Bank
Myers, Beverlee A.	Assistant Administrator for Resource Development Health Services and Mental Health Administration Department of Health, Education and Welfare (First Woman -- new position)
Neville, Mary C.	Education Advisor Teacher Training (First Woman) Agency for International Development
Newman, Constance	Director Vista, Action
Olmsted, Mary S. (2)	Deputy Director of Personnel for Management and Services (First Woman) Department of State

(2) Career Foreign Service Officer, current assignment established by Nixon Administration.

Payton, Sallyanne	Associate, Domestic Council The White House
Quandt, Marjorie R.	Director, Medical Administration Services Veterans Administration (First Woman) (Upgraded Postition)
Ramey, Helen L.	Deputy Director - Indonesia (First Woman) Agency for International Development
Raulinaitis, V. B. (Dr.)	Director, V.A. Hospital, Pittsburgh Veterans Administration (First Woman)
Regelson, Lillian	Chief of Evaluation, Planning, Research and Evaluation Division (First Woman) Office of Economic Opportunity
Reid, Charlotte	Commissioner (First Woman since 1955) Federal Communications Commission
Rogers, Gladys P. (3)	Special Assistant for Women's Affairs, Office of Deputy Under Secretary for Management Department of State (First Woman)
Rosenblatt, Joan R.	Chief, Statistical Engineering, National Bureau of Standards (First Woman) Department of Commerce
Scott, Jessie M.	Director of Nursing, National Institute of Health Department of Health, Education and Welfare (First Woman - Upgraded position)
Sheldon, Georgiana	Deputy Director, Office of Civil Defense Department of the Army Department of Defense
Sivard, Ruth	Chief, Economics Division (First Woman-new position) U.S. Arms Control & Disarmament Agency
Smyth, Virginia	Regional Commissioner Special Rehabilitation Services Department of Health, Education, and Welfare (First Woman-- Upgraded Position)
Spain, Jayne Baker	Vice Chairman (First Woman in Ten Years) Civil Service Commission

(3) Career Foreign Service Officer, current assignment established by Nixon Administration.

Spencer, Jean	Special Assistant to the Vice President The White House
Stuart, Constance	Staff Director to the First Lady The White House
Sturtevant, Brereton	Examiner - in - Chief (First Woman) Board of Patent Appeals Department of Commerce
Sweeney, Naomi	Assistant Chief, Office of Legislative Reference Division, Office of Management and Budget
Tennant, Paula A.	Member, Board of Parole Department of Justice
Toote, Gloria	Assistant Director for Voluntary Action Liaison Action (First Woman)
Twyman, Margaret	Director of the Secretariat to the U.S. Advisory Commission on International Educational and Cultural Affairs; Department of State (First Woman)
Tyssowski, Mildred	Director, Division of Financial Management Social Security Administration Department of Health, Education and Welfare (First Woman --Upgraded Position)
Uccello, Antonina	Director, Office of Consumer Affairs Department of Transportation (First Woman)
Underhill, Ann B.	Chief, Laboratory for Optical Astronomy National Aeronautics and Space Administration (First Woman)
Vanderheuvcl, Gerry	Special Assistant - Rome (First Woman - new position) Department of State
Verville, Elizabeth G.	Assistant Legal Advisor for East Asian and Pacific Affairs (First Woman) Department of State
Walsh, Ethel Bent	Commissioner Equal Employment Opportunity Commission
Washington, Benetta	Associate Director, Women's Center Department of Labor
White, Barbara	Career Minister for Information (First Woman) United States Information Agency

Whitman, Marina von Newmann	Member, Council of Economic Advisors The White House (First Woman)
Wilkowski, Jean Mary	U.S. Ambassador to the Republic of Zambia Department of State
Williams, Marjorie J. (Dr.)	Director, Pathological & Allied Services Central Office, Veterans Administration
Williams, Sarah F.	Associate Counsel Headquarters, Defense Supply Agency (First Woman) Department of Defense
Wilson, Helen A.	Multi-Sector Officer Agency for International Development
Winchester, Lucy	Social Director The White House
Woods, Rose Mary	Personal Secretary to the President The White House

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The following women were appointed by President Nixon, but have resigned their appointments.

Gandy, Helen W.	Executive Assistant to Director of the F.B.I. Department of Justice
Hanft, Ruth S.	Special Assistant to Assistant Secretary for Health and Scientific Affairs Department of Health, Education, and Welfare
Hayes, Anna May	Director, Army Nurse Corps Department of Defense (First Woman at the rank of Brigadier General)
Hoisington, Elizabeth	Director, Women's Army Corps Department of Defense (First Woman at the rank of Brigadier General)
Holmes, Edna M.	Administrative Assistant to Director F.B.I. Department of Justice
Skillman, Dorothy	Administrative Assistant to Associate Director of the F.B.I. Department of Justice